



## EQUIPMENT TECHNICIAN I\*

### Department of Public Works

Applications must be received via mail, fax, e-mail or in person by  
5:00 p.m. on *February 10, 2006*. POSTMARKS ARE NOT ACCEPTED.

**Please Note:** Work schedules will be either for day shift (7:00 a.m. to 3:30 p.m.) or swing shift (3:30 p.m. to 12:00 a.m.), Monday through Friday. \* This posting may be used to fill current or future vacancies for up to one year.

#### THE JOB

This journey-level position inspects, diagnoses, and makes repairs to the County's automotive fleet and road construction and grounds maintenance equipment, including passenger vehicles, heavy trucks, back hoes, dozers, graders, etc. Please note that while the Equipment Technician I is expected to work on both light vehicles and heavy equipment, gas and diesel engines, this particular opening is focused on heavy duty trucks and equipment both diesel and gasoline fueled. Special consideration will be given to those applicants with extensive experience and knowledge in:

- Gas engine and diesel engine diagnostics, and mechanical and electronic repairs as needed
- Manual transmission diagnostics and repairs as needed
- Automatic transmission diagnostics, both mechanical and electronic repairs (*heavy and light duty*)
- Light duty brake, with and without ABS, diagnostics and repair
- Heavy equipment brake, hydraulic and air, with and without ABS, diagnostics and repair
- Operating a variety of shop equipment such as grinders, AC recovery, vacuum gauge, voltage and regulator tester, wheel balancer, drill press, wheel pullers, lathes, jacks, air tools, hoists, tire machines, scope, dwell meter, timing light and various diagnostic hand tools and other equipment used in equipment repair and diagnoses.
- Skill in using On-Board Diagnostics (OBD), scanners and computers.
- Experience with MS Windows operating systems including Windows 98 and XP.

The position maintains shop records, may perform some machinist, welder or fabrication work or specialized work such as body repair and painting, road tests vehicles after repair; and supervises the work of apprentice mechanics. Work requires the ability to lift equipment up to 100 lbs. safely and may involve working in the field to service equipment.

#### QUALIFICATIONS

Any combination of education, experience, and training that demonstrates the ability to perform the work will be considered. The successful candidate will likely have qualifications and experience equivalent to and/or including:

- Three years of experience as a journey-level equipment/vehicle mechanic. Five years of experience working on diesel truck engines and hydraulically operated equipment is highly desirable.
- High school diploma or GED certification. Certified vocational course work or training relating to repair and maintenance of various fleet equipment may substitute for up to one year of the required experience.
- Ability to read and comprehend service and equipment manuals.
- Possession of a valid driver's license at the time of hire.
- Possession of, or ability to obtain, a Commercial Drivers License Class A with air brake and HAZMAT (Hazardous Materials) endorsement and passenger endorsement within six (6) months of hire.
- Experience in welding and fabrication is highly desirable.
- ASE (Automotive Service of Excellence) certification is highly desirable.
- ***Successful passing of a pre-employment drug and alcohol screen and subsequent random drug testing throughout the duration of employment in accordance with Federal law.***

**Physical requirements:** The work is physically demanding and involves bending, stooping, walking, standing, kneeling, twisting, and manipulation for extended periods of time; heavy lifting and moving of shop equipment and materials (up to 100 lbs.); and working in varied weather conditions.

#### SALARY

The salary range is \$21.62 - \$23.83 per hour. It is the general policy of the County to start employees in the lower or middle sections of the salary range. Employees assigned to work swing shift receive a shift differential of \$1.25 per hour in addition to their base salary. Clark County provides a generous benefits package, which includes medical and dental insurance, paid holidays, vacation, sick leave and retirement. This position is represented and requires membership in Local 1374 – Int'l Association of Machinists and Aerospace Workers.

#### SELECTION PROCESS

1. Application Review: (Pass/Fail) – All applicants must complete a Clark County application and submit it to the Human Resources department by 5:00 p.m. on the closing date. Incomplete applications will not pass the application review. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.
2. Supplemental Application: (Pass/Fail) – In addition to the Clark County application, applicants must submit and complete the supplemental application. Please see the attached document entitled Supplemental Application Questions. Applicants who do not have the supplemental materials will not pass the application review. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.
3. Oral Interview: (Weighted 100%) - The interview will be job related and may include, but not be limited to, the qualifications outlined in the job announcement.

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## **REQUEST AND/OR SUBMIT APPLICATION MATERIALS TO:**

To apply, all application materials must be submitted by 5:00 p.m. on the filing date listed on the front of the recruitment announcement. **POSTMARKS ARE NOT ACCEPTED.** A Clark County application is required unless otherwise noted and supplemental materials (i.e., answers to supplemental questions, cover letter, etc.) may be required and must be submitted with the application. *Please read application materials thoroughly to determine application requirements.*

**Clark County Human Resources Department**  
**1300 Franklin Street - 5th Floor**  
**PO Box 5000**  
**Vancouver, WA 98666-5000**

**FAX (360) 397-2457 / TDD (360) 397-6032**  
**JOB INFO LINE (360) 397-6018**  
**E-MAIL [HRADMIN@clark.wa.gov](mailto:HRADMIN@clark.wa.gov)**  
**INTERNET <http://www.clark.wa.gov>**

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## **THE COUNTY**

Clark County, Washington is a growing community with a population of approximately 392,400, including the City of Vancouver (population 152,900). Located minutes north of Portland, Oregon and with easy access to the Columbia Gorge, Cascade Mountains, and Washington and Oregon Coasts, the region offers abundant cultural and recreational opportunities. Clark County offers excellent livability and a relatively low cost of living. There is no state income tax.

## **EQUAL OPPORTUNITY EMPLOYER**

Clark County is an equal opportunity employer and is committed to providing equal opportunity and access regardless of race, religion, creed, color, national origin, age, sex, disabled veteran status, veteran status, physical, mental or sensory disability. Women, minorities, veterans, and persons with disabilities are encouraged to apply. Please notify Human Resources of the accommodation needed, preferably at the time of applying, but at least two days prior to the date needed.



For assistance with needed accommodations, please contact the Human Resources ADA/Section 504 Coordinator. (360) 397-2468; TTY (360) 397-2445.

## **IMMIGRATION LAW NOTICE**

Only United States citizens and aliens lawfully authorized to work in the United States are eligible for employment. All new employees will be required to complete and sign an Employment Eligibility Verification form and present documentation verifying identity and employment eligibility.

NOTE: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.



**EQUIPMENT TECHNICIAN I**  
**Supplemental Application Questions**  
**Posting # 06-01-015**

# EQUIPMENT TECHNICIAN I

## Public Works Department – Equipment Services

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Candidate Name: \_\_\_\_\_

### PLEASE COMPLETE THIS FORM THOROUGHLY

Candidates' experience will be evaluated based on the information given on this form and on the application form. Please list all applicable experience. If you have additional related experience not listed in one of the sections below, please note that experience in the space provided on the back or on a separate attachment. Thank you.

<b>Tune-ups and Adjustments</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Circle all the vehicles and/or equipment you have worked on.</i>					
<ul style="list-style-type: none"> <li>• Passenger vehicles</li> <li>• Light pick-ups</li> <li>• Heavy trucks</li> </ul>	<ul style="list-style-type: none"> <li>• Maintenance equipment: Roadside mowers, street sweepers, other</li> <li>• Construction equipment: Excavators, graders, loaders, other</li> </ul>				
<b>Brakes and/or Gearbox Inspections</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Circle all the vehicles and/or equipment you have worked on.</i>					
<ul style="list-style-type: none"> <li>• Passenger vehicles</li> <li>• Light pick-ups</li> <li>• Heavy trucks</li> </ul>	<ul style="list-style-type: none"> <li>• Maintenance equipment: Roadside mowers, street sweepers, other</li> <li>• Construction equipment: Excavators, graders, loaders, other</li> </ul>				
<b>Tire Changes</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Circle all the vehicles and/or equipment you have worked on.</i>					
<ul style="list-style-type: none"> <li>• Passenger vehicles</li> <li>• Light pick-ups</li> <li>• Heavy trucks</li> </ul>	<ul style="list-style-type: none"> <li>• Maintenance equipment: Roadside mowers, street sweepers, other</li> <li>• Construction equipment: Excavators, graders, loaders, other</li> </ul>				
<b>Minor Body Work</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Circle all the vehicles and/or equipment you have worked on.</i>					
<ul style="list-style-type: none"> <li>• Passenger vehicles</li> <li>• Light pick-ups</li> <li>• Heavy trucks</li> </ul>	<ul style="list-style-type: none"> <li>• Maintenance equipment: Roadside mowers, street sweepers, other</li> <li>• Construction equipment: Excavators, graders, loaders, other</li> </ul>				
<b>Welding and Fabrication</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Circle all the vehicles and/or equipment you have worked on.</i>					
<ul style="list-style-type: none"> <li>• Passenger vehicles</li> <li>• Light pick-ups</li> <li>• Heavy trucks</li> </ul>	<ul style="list-style-type: none"> <li>• Maintenance equipment: Roadside mowers, street sweepers, other</li> <li>• Construction equipment: Excavators, graders, loaders, other</li> </ul>				
<b>Vehicle / Equipment Hydraulic Systems</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Circle all the vehicles and/or equipment you have worked on.</i>					
<ul style="list-style-type: none"> <li>• Passenger vehicles</li> <li>• Light pick-ups</li> <li>• Heavy trucks</li> </ul>	<ul style="list-style-type: none"> <li>• Maintenance equipment: Roadside mowers, street sweepers, other</li> <li>• Construction equipment: Excavators, graders, loaders, other</li> </ul>				

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Public Works Department – Equipment Services

**Posting # 06-01-015**  
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<b>Vehicle Truck Hoists</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Describe where you gained this training and/or experience:</i>					
<b>Air Systems</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Describe where you gained this training and/or experience:</i>					
<b>Battery and Charging Systems</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Describe where you gained this training and/or experience:</i>					
<b>Front-End Alignment</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Describe where you gained this training and/or experience:</i>					
<b>Diagnostic Equipment</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Describe where you gained this training and/or experience:</i>					
<b>Other</b>	<b>(Circle one)</b>	<b>No exp</b>	<b>1-2 yrs</b>	<b>3-4 yrs</b>	<b>5+ yrs</b>
<i>Describe where you gained this training and/or experience:</i>					

Do you have a valid driver's license? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have a CDL? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have certification of a journey-level mechanic? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have automotive service (ASE) accreditation? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, list the areas of accreditation: \_\_\_\_\_

Please list any classes or training courses you have taken, which apply to this position: \_\_\_\_\_



proud past, promising future

## Human Resources Department

1300 Franklin Street – 5th Floor/PO Box 5000

Vancouver, WA 98666-5000

PHONE (360) 397-2456 FAX (360) 397-2457

TDD (360) 397-6032

Email: hradmin@clark.wa.gov

www.clark.wa.gov

## EMPLOYMENT APPLICATION

INSTRUCTIONS: TYPE OR LEGIBLY PRINT THIS APPLICATION USING DARK INK ONLY. APPLICATION SHOULD BE FILLED OUT IN ITS ENTIRETY. AN INCOMPLETE APPLICATION MAY DISQUALIFY YOU FROM FURTHER CONSIDERATION.

### GENERAL INFORMATION

POSITION APPLYING FOR		POSTING#	Social Security # (Used for processing -Optional)	
Last Name		First Name	Middle Initial	
Address		City	State	Zip + Four
Home Phone ( )	Work Phone ( )	Cell Phone ( )	Other ( )	
Washington State labor laws restrict some employment from persons under 18 years old. Are you at least 18 years old? Yes [ ] No [ ]		Are you legally eligible for employment in the United States? Yes [ ] No [ ]		
Will you accept: [ ] Regular [ ] Temporary Will you accept: [ ] Full Time [ ] Part Time		Shifts you will accept: [ ] Day [ ] Evening [ ] Night [ ] Weekend		
Have you been convicted or released from prison within the last 10 years? Have you ever been convicted, pled guilty or no contest, or forfeited bond or bail for any crime other than traffic violations (do NOT list any conviction for which the date of conviction or prison release, whichever is more recent, is more than 10 years old)? Yes [ ] No [ ] If Yes, explain below. (A conviction record will not necessarily bar you from employment.)				
Date	Charge	Sentence	Remarks	

### EDUCATION

Name of college, university, vocational school	Major	Full Years Completed	Degree Received Yes / No		Degree/Title	Credit Hours
Indicate any other trades, skills or licenses you possess related to the position. Include licensing state and expiration date.						

## CLARK COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER



For assistance with needed accommodations, please contact the Human Resources ADA/Section 504 Coordinator. (360) 397-2468; TTY (360) 397-2445

## EMPLOYMENT HISTORY

List your applicable work experience, starting with most recent first, including self-employment, military service and volunteer work.

### ***MOST RECENT POSITION***

Employer:

Address:

Position:

No. of employees you supervised:

Supervisor:

Phone (     )

Specific Duties:

Dates Employed:

From                  To

\_\_\_\_/\_\_\_\_/\_\_\_\_

mm yy      mm yy

Hours per Week \_\_\_\_\_

Final Salary \_\_\_\_\_

May we contact your current employer? Yes [ ] No [ ]

Reason for leaving or considering change:

### ***OTHER EXPERIENCE***

Employer:

Address:

Position:

No. of employees you supervised:

Supervisor:

Phone (     )

Specific Duties:

Dates Employed:

From                  To

\_\_\_\_/\_\_\_\_/\_\_\_\_

mm yy      mm yy

Hours per Week \_\_\_\_\_

Final Salary \_\_\_\_\_

Reason for leaving:

### ***OTHER EXPERIENCE***

Employer:

Address:

Position:

No. of employees you supervised:

Supervisor:

Phone (     )

Specific Duties:

Dates Employed:

From                  To

\_\_\_\_/\_\_\_\_/\_\_\_\_

mm yy      mm yy

Hours per Week \_\_\_\_\_

Final Salary \_\_\_\_\_

Reason for leaving:

**Attach additional sheets if necessary to include all work history.**

Be as complete as possible in outlining the duties of each position.

## AGREEMENT, CERTIFICATION AND AUTHORIZATION

I hereby certify, under the penalty of perjury in the State of Washington, that this application contains no willful misrepresentation and that the information given is true and complete to the best of my knowledge and belief. I am aware that should an investigation at any time disclose any such misrepresentation or falsification, my application may be rejected, my name may be removed from consideration or I may be discharged from my employment.

I understand that this application is not intended to be a contract of employment. Many County positions are governed by collective bargaining agreements, which specify terms of employment. Employment for all positions not covered under collective bargaining agreements is "at will." This means that either party can terminate the employment relationship at any time, with or without cause or advance notice.

Signature is required at time of hire.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**CLARK COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**

## EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE (OPTIONAL)

Clark County is an equal opportunity employer and is committed to providing equal opportunity and access regardless of race, religion, creed, color, national origin, age, sex, physical, mental or sensory disability, sexual orientation, disabled veteran or veteran status. For this purpose, we would appreciate you providing the information below. This is entirely voluntary and will remain CONFIDENTIAL. The information gathered herein will not be provided to supervisors, the appointing authority or other department employees. It will be used for monitoring and for federal reporting purposes only. We appreciate your assistance and cooperation in voluntarily providing this information and in assisting Clark County in ensuring equal employment opportunities for all applicants.

Position Applied For: \_\_\_\_\_ Posting No: \_\_\_\_\_

**GENDER:** Male ☐ Female ☐ **AGE OVER 40:** Yes ☐ No ☐

**ETHNIC GROUP:** If you are more than one race, please indicate one group only for record-keeping purposes.

[Ethnic group categories and definitions are as defined by and reported to the Federal Equal Employment Opportunity Commission.]

☐ *American Indian or Alaskan Native.* Tribal Affiliation: \_\_\_\_\_

☐ *Asian or Pacific Islander:*

☐ *Black (not of Hispanic origin):*

☐ *Hispanic*

☐ *White (not of Hispanic origin):*

**VETERAN:** Yes ☐ No ☐

**DISABLED:** Yes ☐ No ☐

People with disabilities are persons with a permanent physical, mental, or sensory impairment, which substantially limits one or more major life activities.

**DISABLED VETERAN:** Yes ☐ No ☐

### RECRUITING SOURCE

**Please tell us how you heard about this position** (select only one source):

**Publications:**

☐ The Columbian ☐ The Oregonian ☐ The Asian Reporter ☐ El Latino de Hoy

☐ The Skanner-Portland ☐ Seattle Times ☐ Spokane Review ☐ The Olympian

**Internet Sites:**

☐ Columbian website ☐ Oregonian website ☐ Clark County Website ☐ Seattle Times website

☐ El Latino de Hoy website ☐ Other Internet/Website: \_\_\_\_\_

**Other Sources:**

☐ Clark County Bulletin Board ☐ College/Career Center Referral ☐ Acquaintance/County Employee

☐ Other: \_\_\_\_\_